

Increasing Cancer Screenings through a Policy, Systems, and Environmental Change Approach

Feb 5, 2025 | 11:00am -12:00pm



NYSCC PSE
LEARNING
SERIES

Housekeeping Items

Please mute your line.

Questions will be answered at the end of the meeting.

If you have a question, please type it in the Chat Box.

This meeting is being recorded, and a link will be e-mailed to everyone who registered.

Welcome

Meeting Facilitators



LINDSAY KELLY

**HEALTH PROGRAM
COORDINATOR I**

Bureau of Cancer Prevention and
Control, New York State Department
of Health



GINGER CHAMPAIN

**HEALTH PROGRAM
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Bureau of Cancer Prevention and
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The New York State Cancer Consortium

*Working Together,
Reducing Cancer,
Saving Lives*



Visit us at
nyscancerconsortium.org

We work together to implement the **NYS Comprehensive Cancer Control Plan** and reduce the burden of cancer through the following activities:



Increase public knowledge of the Consortium and Plan



Collaborate to achieve Plan goals and objectives



Share progress, insight and expertise



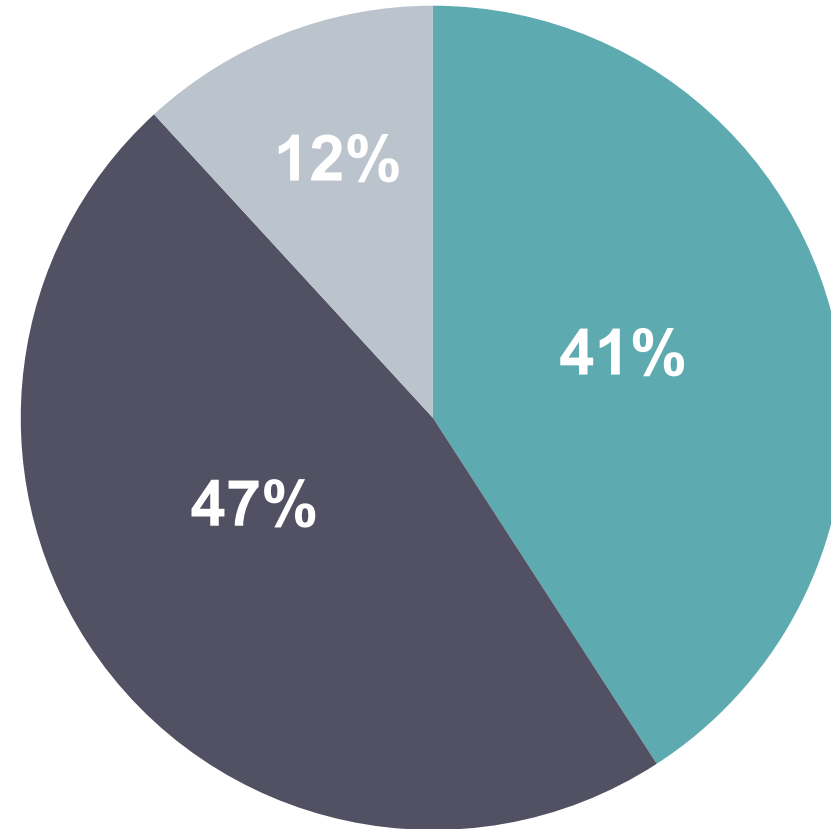
Track progress on cancer indicators tied to the Plan

Learning Objectives

1. Describe the goals and components of a paid time off policy for cancer screening.
2. Understand the benefits of a paid time off policy for cancer screening.
3. Identify strategies to adopt paid time off policies with your organization.
4. Learn how to support paid time off for cancer screening opportunities in your organization and communities.

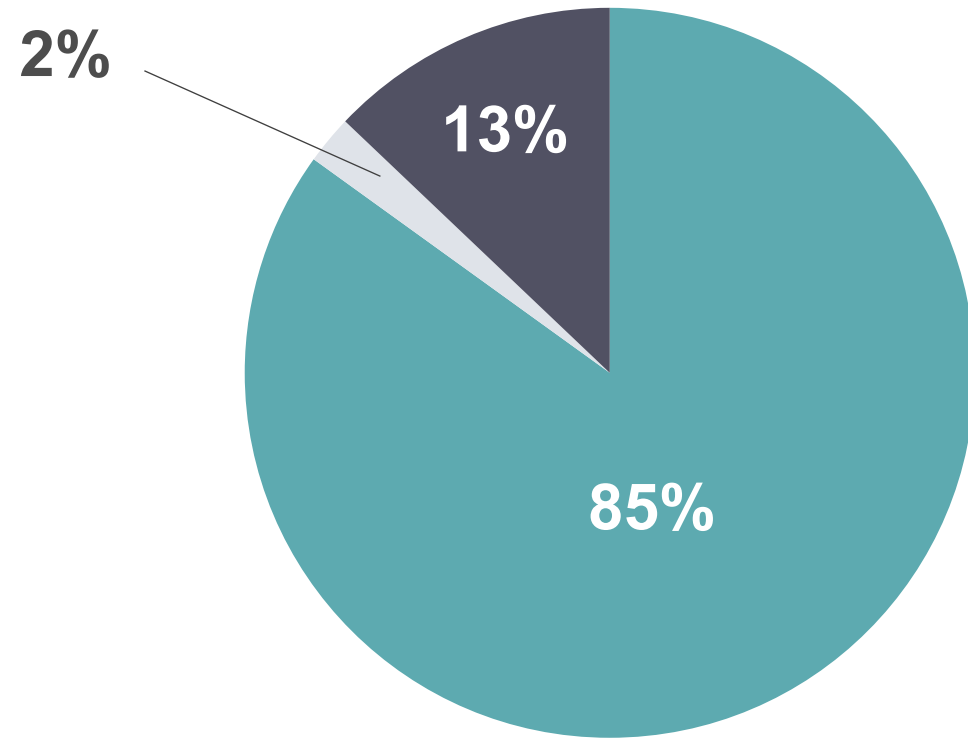
Pre-Meeting Question: How familiar are you with Paid Time Off for Cancer Screening Policies?

- Moderately familiar
- Not at all familiar
- Very familiar



Pre-Meeting Question: Have you ever assisted an organization in adopting a Paid Time Off for Cancer Screening Policy?

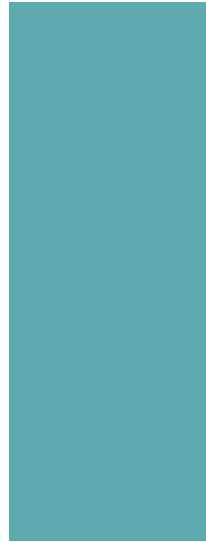
- No
- Yes
- Not Sure



What is Paid Time Off for Cancer Screening?

Cancer Screenings

- Cancer is the second leading cause of death in New York State.
- Cancer screening means checking your body for cancer before you have symptoms.
- Cancer screening can help detect cancer early when treatment may work best.



Paid Time Off (PTO) for Cancer Screening

A policy that provides a dedicated bank of time for employees to obtain cancer screenings.



Time granted to employees specifically to obtain recommended cancer screenings



Can be used for screening-amenable cancers such as breast, cervical, lung and colorectal cancers



This time is not charged against other sick, vacation, or personal leave time.

What is Included in a PTO for Cancer Screening Policy?



The number of hours allowed per calendar year.



The types of cancers covered



Who within the organization can use the policy



The type of documentation that is needed for proof of screening.



How the policy will be monitored, evaluated, and reviewed.



How the benefit will be promoted throughout the organization.

What are the Benefits to PTO for Cancer Screening?

Reduces Barriers to Screening



Prevents an employee from having to choose between a potentially life-saving screening and a paycheck.

Increases Screening Rates



Increases employee screening rates.

Improves Work Force Health



Reduces health care costs related to cancer and improves work force health.

PTO for Cancer Screening Strategies and Best Practices

Panelists



ANGELICA PEREZ-DELGADO
PRESIDENT & CEO
Ibero-American Action League, Inc.



MELISSA SCHAUFELBERG
PERSONNEL ASSISTANT
Montgomery County
Personnel Department



AMELIA LODOLCE, MA
EXECUTIVE DIRECTOR
Volunteers Improving
Neighborhood
Environments, Inc.



RACHEL TRUCKENMILLER,
ED.S., C.P.P.
EXECUTIVE DIRECTOR
HFM Prevention Council

Actions to Support PTO for Cancer Screening

What You Can Do to Support PTO for Cancer Screening



Build Awareness

Build awareness about the importance of cancer screenings.



Support PTO Policies

Support and promote policies that allow employees to use paid leave to get cancer screenings.



Educate Employers

Educate employers about the important role they can play to increase life-saving cancer screenings for employees.



Implement PTO Policies

Implement a PTO for Cancer Screening Policy at your worksite.

Update In Progress



New York State

Cancer Consortium
www.nyscancerconsortium.org

New York State Comprehensive Cancer Control Plan

A cancer prevention and control roadmap to reduce the cancer burden in New York State.

Features

- ✓ 7 Priority Areas for Action
- ✓ 51 Measurable Objectives
- ✓ An Early Detection Section with suggested strategies to improve screening rates for early detection of cancer in New York State.

NYSCC PSE Learning Series

Upcoming Meeting Dates

April 2nd

11am – 12pm

Promoting Sun Safety through
a PSE Change Approach

June 4th

11 – 11:30am

Applying PSE Changes to Your
Work



Thank you for attending



nyscancerconsortium.org



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